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April 08,2025

To whom it may concern:

My name is ██████████ and I have been working as the ██████████ at Yakima Regional Clean Air Agency for the past 6 months. I have enjoyed the work this position has offered me. Sadly, this experience has been disturbed by my Supervisor, the Executive Director: Marc Thornsbury.

I've explored options prior to writing this letter. Unfortunately, HR for our office is Marc Thornsbury which is why I am writing this letter to the board as well as having reported to the other supervisor in the office Mark Edler.

On Thursday, April 5th, 2025, Marc Thornsbury approached my work area to use the shredder that sits around my Space. Prior to Marc entering I was sitting on a stool on the ground organizing all of the registration papers into a numerical order by account number. Marc comes in and before turning on the shredder he makes a comment saying " looks like I finally got you on your knees" and starts giggling. I responded in the most shocked manner and anxious "what??!,I'm on a stool?!". Marc then says " I got you half way there, I have time I will eventually get you there" once again I reminded im on a stool. At this moment I am completely shocked tried to continue working when he makes an additional comment about my coworker ██████████ which she is located on the office next to mine and 1 of the 3 females in the whole office. He then says something along the lines of "to make it complete is to get ██████████ on her knees", he then giggle once again and now walks out of the room. It made me very uncomfortable. I was shocked and didn't know what to do. I felt very disgusted and uncomfortable to be here at work and to try and act like nothing happened. ██████████ then came to me to ask if I was ok, I told her I didn't know what to do and that I am shocked. I asked "what do I do, I can't report this to HR, he is HR". I then proceeded to speak with the only other supervisor in our office, Mark Edler. I spoke with Mark and notified him of what had happened. He then initially asked me if I am okay. I let him know that I was not that I felt disgusted and uncomfortable because this has never happened and that I did not know who to report to or what to even do. I let him know I would like to file a formal complaint which is why I am not writing this letter.

I attempted to leave early on that day as I had a pit in my stomach and was not feeling well at all. I then was finally able to leave at 4:00 PM. This isn't the first time he has made comments like these in our office. This was the first time it had really struck me. He has made previous comments to my other co-workers and it has affected them as well.

Due to this incident I am also submitting my resignation to my position effective April 15th,2025. I will not be tolerating this behavior in the workplace towards myself or my coworkers as this has brought up past trauma. This is not okay. Not here or anywhere. Especially in the workplace where I can't report to an HR team and feel protected from retaliation.

Kind regards,

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